



**ONE GOD.
ONE FAITH.
MANY MISSIONS.**

CONNECTING PEOPLE TO CHRIST THROUGH SERVICE
TRANSFORMING COMMUNITIES THROUGH LOVE.

**Emmanuel Baptist Church
Volunteer Handbook**

WELCOME LETTER

Welcome to the Volunteer Services Ministry at Emmanuel Baptist Church (EBC). The ministers, staff and servant leaders of the church are excited about how you will use your gifts and skills. Volunteering at EBC is an opportunity to meet new people AND give back. We look forward to your service as part of the church's ministry.

At EBC, We believe that God equips everyone to serve in ministry. This means YOU! 😊 Your service will have purpose. You will have a real opportunity to make a difference in the local and global communities, and impact the kingdom of God. Your time and talent is appreciated.

When you serve at EBC, you represent both the church and God. As you minister to others, you serve as an example of all that is great within EBC. With that being said...get ready to serve and have fun! Here is where we find our blessing.

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ABOUT THE HANDBOOK

The purpose of this handbook is to provide you with some guidelines to help you better perform your duties and understand Emmanuel Baptist Church (EBC). As EBC continues to grow and change, so may the information within this handbook. Please check with the Director of Volunteer Services to make certain you have the latest information.

HISTORY

In November 1990, a dynamic young minister preached at Emmanuel. And, after hearing The Reverend Anthony L. Trufant's sermon, the membership of Emmanuel was convinced that they found the right person, and Reverend Trufant, who is the current Pastor, was extended the opportunity to lead Emmanuel. Reverend Trufant is a man definitely "years ahead of his time".

Rev. Trufant has developed three different styles of worship: Traditional, Contemporary and a Seeker-Sensitive style. Through his trailblazing approach to delivering God's word, Emmanuel's membership has increased three-fold.

Under his innovative leadership, Emmanuel has realized the following milestones in ministry:

- ❖ Ordained Women to Minister and serve as Deacons
- ❖ Merged the Board of Deacons, creating a single, unisex board
- ❖ Incorporated the fullness of the African-American experience into the worship services
- ❖ Lead EBC in unprecedented period of growth: numerical, spiritual and financial
- ❖ Enhanced the public profile of EBC in the eyes of the community
- ❖ Established a Discipleship Development Institute (DDI) to encourage and facilitate the spiritual formation of believers and seekers
- ❖ Improved the content and quality of Christian Education
- ❖ Expanded the Total Praise membership by appointing Frank Haye as Minister of Music, instituting a Men's choir and releasing critically acclaimed CDs.
- ❖ Streamlined organizational structure with a fully-expanded pastoral and administrative staff
- ❖ Re-conceptualized the worship opportunities of EBC, moving from one Sunday service to four throughout the week

- ❖ Envisioned and implemented a five-phased, three million dollar facility and sanctuary restoration/renovation program
- ❖ Launched Economic Development Corporation
- ❖ Established Security Detail and Security System to protect parishioners and physical plant

Under Rev. Anthony L. Trufant's innovative leadership, Emmanuel has become a true hallmark in the Christian community, Church community, Brooklyn and the world at large.

MISSION

Transforming lives through the love of Jesus Christ to make a better me, a better we, and a better world.

OUR PURPOSE (THIS IS WHAT WE DO)

Connecting people to Jesus Christ

CONNECT: EBC 4G's...Gather, Grow, Give, "GO":

Each believer will be expected to be familiar with the conceptual and practical tools for personal evangelism.

Each believer will be equipped to share his/her story of faith.

Each believer will be encouraged to win over one new person to Christ per year.

Each believer will be taught how to translate Christian values into secular thought forms.

Each believer will be taught how to represent the interests of Christ at home, work, school and other non-church settings.

Each believer will be schooled in home and foreign missions.

The "GO" Ministries of EBC are those groups that are responding to Christ's call to action and serve. In Matthew 28:19, Jesus commanded us to "GO..."

PREVIOUS VOLUNTEER SERVICE PROJECTS:

A few of the service projects that our volunteers have participated in include:

#HashtagLunchbag, The Bowery Mission, Thanksgiving Day with CABS Nursing Home, Christmas Givers, Make-A-Wish, Career Prep Seminar, TOP-Seamstresses, The Big Clean Up, EBC Relationship Weekend, Backpack Drive and Messy Church.

The Haiti and South Africa Ministries offer ongoing missionary trips and service projects. Join them for a life changing experience!

STANDARD OF BEHAVIOR:

As a volunteer, you have a responsibility to God, EBC and to your fellow volunteers to adhere to certain guidelines for conduct.

Generally speaking, we expect every volunteer to act in a mature and responsible way at all times. When each person is aware that he or she can fully depend upon fellow volunteers to follow these Standards of Behavior, then EBC will be a better place to volunteer for everyone.

Treat everyone fairly, regardless of gender, ethnic background, political belief or economic status.

- ❖ Conduct yourself in a manner that demonstrates a positive role model and a responsible representative of EBC
- ❖ Consistently display high personal standards and project a favorable image of EBC and of volunteering
- ❖ Whenever possible, ensure the safety of participants and volunteers
- ❖ Respect the dignity of all participants and all other volunteers
- ❖ Refrain from criticism of participants or other volunteers
- ❖ Refrain from the use of profane, insulting, harassing or otherwise offensive language while volunteering
- ❖ Abstain from and discourage the use of drugs, alcohol and tobacco products in conjunction with all EBC related event

Report to the Director of Volunteer Services or your Servant Leaders, any incident that might be contrary to this Volunteer

Standard of Behavior. If you have any questions concerning any volunteer conduct or safety rule, or any unacceptable activity at an EBC event, please contact the appropriate individuals.

ATTENDANCE:

As an EBC volunteer, we depend on you! Please commit to the volunteer projects that you sign up to serve. Our service partners depend on you and we prepare for you. We do understand that from time to time, certain situations may arise that might prevent you from fulfilling your commitment. Please alert the Volunteer Coordinators as soon as possible.

Punctual and regular attendance is an essential responsibility of each volunteer. Any lateness or “no-shows” causes problems for fellow volunteers and our partners.

MINISTRY CONNECTION AND PLACEMENT:

If you are unsure about where to serve, try “First Serve”. First serve allows church members to set up a one-time volunteer slot in the particular ministry they are interested in serving with “no strings attached”, no obligation or long term commitment. Try different ministries and find one that fits you

HOW DO I BECOME A VOLUNTEER?

- ❖ Think about where you feel called to serve. In which areas will your gifts and skills be best utilized? You do not need to know exactly where you want to volunteer to serve at EBC. There is always a place for you.
- ❖ Determine how much time and how often you are willing to invest (one-time, once a week, monthly, etc.).
- ❖ Complete an online application. Register for volunteer service projects. Click on the Volunteer Services Ministry link at www.ebccconnects.com

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Creating a culture of volunteerism and service at
Emmanuel Baptist Church.



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